



Job Title: Challenger Leadership Program Facilitator

Employment Dates: June 27th, 2026- July 10th, 2026

Organization: Camp Banting

Rate of pay: Honorarium included

JOB OVERVIEW

Camp Banting provides children and youth living with type 1 diabetes with an unforgettable overnight summer camp experience in a medically supervised, safe and supportive environment.

Camp Banting works to empower youth with diabetes to lead their best lives in an environment that allows kids to be kids. We are proud to provide programming that inspires confidence, support, and hope for children with diabetes and their families.

The Challengers Leadership Facilitator will live on-site at Camp Banting, hosted by Camp Davern in Maberly, Ontario from June 28th-July 11th. This position will help facilitate leadership programs to 15-17 year old youth. This will require implementing the leadership program where participants will develop and build on various skills including; communication, trust, leadership, respect, conflict resolution, time management and others. The role also entails supervising participants during down time and ensuring the physical and emotional safety of campers on site. The Challengers Leadership Facilitator, in partnership with the Challenger Leadership Director will lead an off-site camping trip for participants. The facilitator will assist in the review and adaptation of the trip as needed, as well as ensure the safety of participants during the off-site.

The Challengers Leadership Facilitator reports directly to the Camp Director, and will work closely with the Challengers Leadership Director to provide direction and support regarding the Challengers Leadership program. This position will work directly with leadership participants, and alongside the program and medical team.

COMMITMENT:

- Training night webinar in early June, date TBD.
- June 27th-28th, 2026 - In person training and program development at Camp Davern in Maberly, Ontario. Living on-site.
- June 27th - July 10th, 2026 - on-site living at campsite. This will include a 5 day/4 night camping trip.
- Meals and accommodations provided.

*Time off periods will be provided in accordance with provincial legislation

WHAT YOU'LL BE DOING:

- Facilitate Challengers Leadership Program under the direction of the Leadership Director and Camp Director
- Aid in the development and facilitation of leadership and skills-based programming that is engaging and consistent with the goals and objectives of Camp Banting
- Review the outtrip plans and assist in any updates to the plan
- Role model positive behaviour to campers and workforce
- Ensure the physical and emotional safety of campers
- Actively contribute to our culture of inclusion and diversity by ensuring that all staff and campers feel represented and heard
- Other roles and responsibilities as required by Camp Banting



KEY REQUIREMENTS:

- Previous experience in camping, youth recreation and or/ experiential education
- Excellent interpersonal skills, including team-building, and facilitation skills
- Ability to take initiative, problem solve and work as a team member.
- Experience or understanding of type 1 diabetes and its medical, social, and emotional impact, or a willingness to learn.
- Experience working with populations with a range of accessibility needs

QUALIFICATIONS:

- Current Standard First Aid and CPR-C (once hired)
- Criminal Record Search including vulnerable sector check (once hired)
- Bronze Cross or National Lifeguard certification (NLS); preferred
- Registered Nursing licence; preferred
- Wilderness First Aid; preferred
- Mental Health First Aid; preferred

WHY JOIN CAMP BANTING?

Camp Banting provides an impactful and empowering summer camp experience for kids living with type 1 diabetes. We strive to offer a traditional summer camp experience in a safe, diabetes-savvy environment. Children thrive in our camp setting where everyone understands the highs and lows of living with diabetes, and no one feels different from their peers. We welcome a full medical team with diabetes specialists, and a combination of staff with lived experience or interest in learning about diabetes. Camp Banting is the longest running diabetes camp in Canada. It originated in 1953 and was hosted by a variety of charities before being incorporated as an independent charity in 2021.

OUR COMMITMENT TO YOU:

Camp Banting offers meaningful opportunities to help make a difference in the lives of children living with type 1 diabetes and their families. We are committed to building and nurturing an inclusive community for our employees by highlighting their unique experiences. We value diverse skills and strongly encourage applications from all qualified candidates. Camp Banting endeavours to create a culture that is collaborative, supportive and empowering.

COME AS YOU ARE

At Camp Banting, we value diversity and recognize the strength that lies in uniqueness. We are committed to achieve an equitable, diverse and inclusive workplace that inspires collaboration, recognition and opportunities for all. We encourage applications from all qualified candidates as we aim to further diversify Camp Banting

MORE INFORMATION ABOUT CAMP BANTING:

www.campbanting.ca
info@campbanting.ca

HOW TO APPLY:

Any applicants new to staff must submit a cover letter and resume with their application.

All applicants, new and returning can apply [HERE](#)

Applications and interviews will be conducted on a rolling basis.