



Job Title: Program Leader

Employment Dates: June 28th, 2025- July 11th, 2025

Organization: Camp Banting

Rate of pay: Honorarium included

JOB OVERVIEW

Camp Banting provides children and youth living with type 1 diabetes with an unforgettable overnight summer camp experience in a medically supervised, safe and supportive environment.

Camp Banting works to empower youth with diabetes to lead their best lives in an environment that allows kids to be kids. We are proud to provide programming that inspires confidence, support, and hope for children with diabetes and their families.

Program Leaders will live on-site at Camp Banting, hosted by Camp Davern in Maberly, Ontario from June 28th-July 11th. They will be responsible for the daily implementation of camp-wide programming and tasks. The day of a program leader is varied and provides an opportunity for creativity and autonomy. Program leaders will execute camp programming as planned by the Program Director and in some scenarios may assist the counselling team in direct camper care.

Program leaders will work closely with the program and counselling teams. Program leaders will report to the Program Director.

COMMITMENT:

- Training night webinar in early June, date TBD.
- June 28th-29th, 2025 - In person training and program development at Camp Davern in Maberly, Ontario. Living on-site.
- June 29th-July 11th, 2025 - on-site living at camp while overseeing the implementation of camp and themed programming.
- Meals and accommodation included.

* Time off periods will be provided in accordance with provincial legislation.

WHAT YOU'LL BE DOING:

- Implement planned daily and specialized programming as instructed by Program Director
- Lead and facilitate programming for small and large groups
- Collaborate with other program leaders
- Role model positive behaviour to campers and workforce to establish supportive experience for participants
- Assist in maintaining the physical and emotional safety of campers
- Support the development of a mutually respectful environment among campers and staff
- Maintain awareness of campers health related to diabetes management
- Know, enforce, and follow all safety procedures and guidelines outlined by Camp Banting and the host site, as presented during staff training
- Engage in rotating maintenance tasks such as program clean up and laundry
- Write incident reports as appropriate, including follow up as needed
- Actively contribute to our culture of inclusion and diversity by ensuring that all staff and campers feel represented and heard



- Incorporate feedback from Senior Staff team throughout the program
- Other roles and responsibilities as required by Camp Banting

KEY REQUIREMENTS:

- 2+ years of counselling experience or previous experience in delivering camp programs
- Excellent interpersonal skills, including team-building, and facilitation skills
- Ability to take initiative, problem solve and work as a team member
- Willingness to learn and accept feedback
- Self-awareness and ability to navigate possible stressful situations
- Experience or understanding of type 1 diabetes and its medical, social, and emotional impact, or a willingness to learn

QUALIFICATIONS:

- Criminal Record Search including vulnerable sector check (once hired)
- CPR-C and Standard First Aid (once hired)

WHY JOIN CAMP BANTING?

Camp Banting provides an impactful and empowering summer camp experience for kids living with type 1 diabetes. We strive to offer a traditional summer camp experience in a safe, diabetes-savvy environment. Children thrive in our camp setting where everyone understands the highs and lows of living with diabetes, and no one feels different from their peers. We welcome a full medical team with diabetes specialists, and a combination of staff with lived experience or interest in learning about diabetes. Camp Banting is the longest running diabetes camp in Canada. It originated in 1953 and was hosted by a variety of charities before being incorporated as an independent charity in 2021.

OUR COMMITMENT TO YOU:

Camp Banting offers meaningful opportunities to help make a difference in the lives of children living with type 1 diabetes and their families. We are committed to building and nurturing an inclusive community for our employees by highlighting their unique experiences. We value diverse skills and strongly encourage applications from all qualified candidates. Camp Banting endeavours to create a culture that is collaborative, supportive and empowering.

COME AS YOU ARE

At Camp Banting, we value diversity and recognize the strength that lies in uniqueness. We are committed to achieve an equitable, diverse and inclusive workplace that inspires collaboration, recognition and opportunities for all. We encourage applications from all qualified candidates as we aim to further diversify Camp Banting

MORE INFORMATION ABOUT CAMP BANTING:

www.campbanting.ca
info@campbanting.ca



HOW TO APPLY:

Any applicants new to staff must submit a cover letter and resume with their application.

New applicants can apply [HERE!](#)

Returning staff members can submit their interest in the position by applying [HERE!](#)

Applications and interviews will be conducted on a rolling basis.